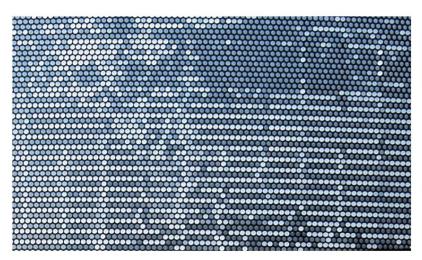
# **2016 Results Presentation**













### **Disclaimer**

The information in this presentation about the business performance of the Conzzeta Group is of a summary nature only. The information in the Annual Report and half-year report of Conzzeta AG and on the website www.conzzeta.com prevails.

Although the greatest possible care was taken with the preparation of the presentation, Conzzeta takes no responsibility for its completeness or correctness. Unless otherwise specified, the figures are based on the annual results for 2016 and 2015.

The presentation also contains statements about expected future financial and operational developments which are based on subjective assessments. Any liability for loss or damage arising directly or indirectly from the information in this presentation is expressly excluded.

# Agenda

<ul> <li>Group result &amp; business update</li> </ul>	Michael Willome Group CEO
<ul> <li>Financial results</li> </ul>	Kaspar W. Kelterborn Group CFO
<ul><li>Priorities &amp; outlook</li></ul>	Michael Willome Group CEO

Q&A

Buffet lunch

### **Conzzeta 2016 results summary**

### Strong 2<sup>nd</sup> half-year, as expected

Net revenue +15.5% vs 2<sup>nd</sup> half 2015 with disproportionately high profit contribution

### Full-year results with accelerated growth and higher profit

Net revenue CHF 1'214.3 m, +6.4%

■ Growth continued businesses +7.2%; comparable¹) +2.6%

Operating result (EBIT) CHF 84.4 m; +4.4%, incl. restructuring costs of CHF 7.9 m (PY CHF 4.1 m)

EBIT margin 6.9%, +20 bps on continued businesses

Group result CHF 63.9 m, +7.7%

Group result margin 5.3%, +30 bps on continued businesses

Operating free cash flow CHF 76.0 m, +7.8%

Higher order entry and increased client activity

■ Investment goods +17.3%¹)

Dividend proposal to the 2017 AGM: CHF 11 (A share) / CHF 2.20 (B share)

<sup>1)</sup> Comparable, i.e. at stable foreign exchange rates and considering change in scope.

# **Internationalization – consistent action and measurable progress**

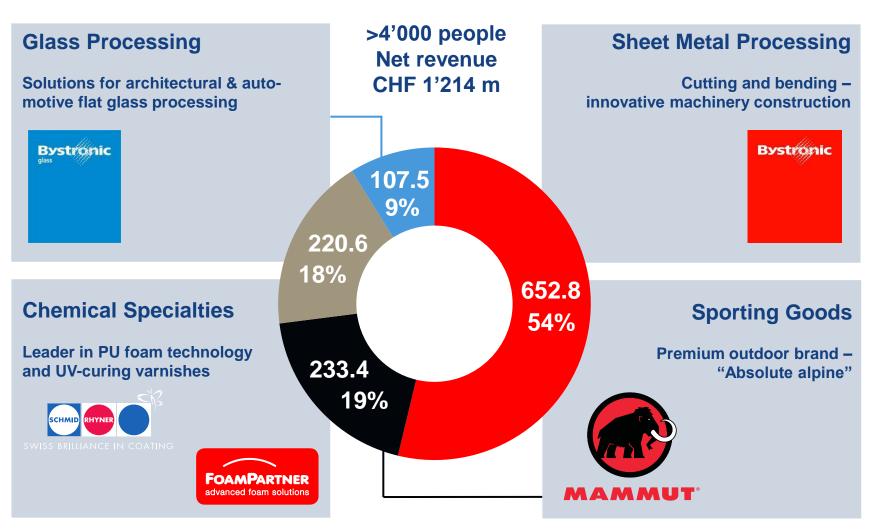
### 2016 Net revenue growth



- Growth in Net revenue driven by Bystronic and FoamPartner in Asia
- At constant fx-rates and excluding change in scope
  - Group-wide growth +2.6%
  - Region Asia +12.2%

Growth in Asia both organically and with M&A

# Striving for leading positions in target markets



All figures FY 2016

### **Sheet Metal Processing – results update**

CHF m	2016	2015	Δ
Net revenue	652.8	570.9	+14.3%
Operating result (EBIT)	63.0	55.4	+13.8%
EBIT margin	9.7%	9.6%	+10 bps
Net operating assets	159.0	162.1	-1.9%

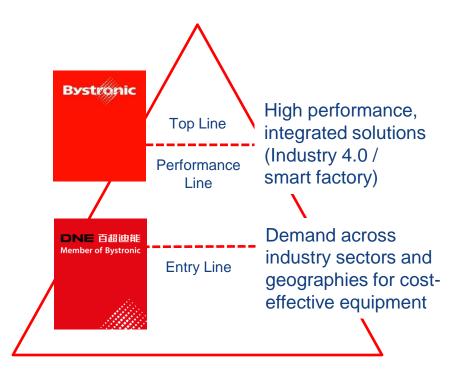


### **Operational performance**

- First-time consolidation of DNE Laser and FMG
- Very strong momentum in 2HY16
- Comparable net revenue +7.3%; solid organic growth in Asia and Europe
- Strong demand for newly introduced products & services, e.g. 10 kW ByStar Fiber laser and automation solutions
- Operating result including CHF 4.3 m restructuring costs from consolidation of manufacturing plants in Tianjin

Double-digit increase of order entry vs PY and solid order backlog for 1HY 2017

# Bystronic 2017 strategy execution: World class manufacturing



### Value accretive dual brand strategy

- Bystronic with high-end solutions, helping clients to improve productivity in context of automation and digital transformation
- DNE Laser serving faster growing middle and entry level client segments

### **Drive growth initiatives**

- Market initiatives across regions
- Global key account initiatives
- More effective customer financing program

### **Deliver innovation and productivity**

- Leading hard- and software capabilities
- Excellence in sales and services
- Finalize plant consolidation in Tianjin



Fully automated production cell: ByStar Fiber with ByTrans Cross and BySort as presented at 2016 EuroBLECH

### **Sporting Goods – results update**

CHF m	2016	2015	Δ
Net revenue	233.4	235.3	-0.8%
Operating result (EBIT)	1.2	0.1	-
EBIT margin	0.5%	0.0%	+50 bps
Net operating assets	108.1	113.6	-4.8%

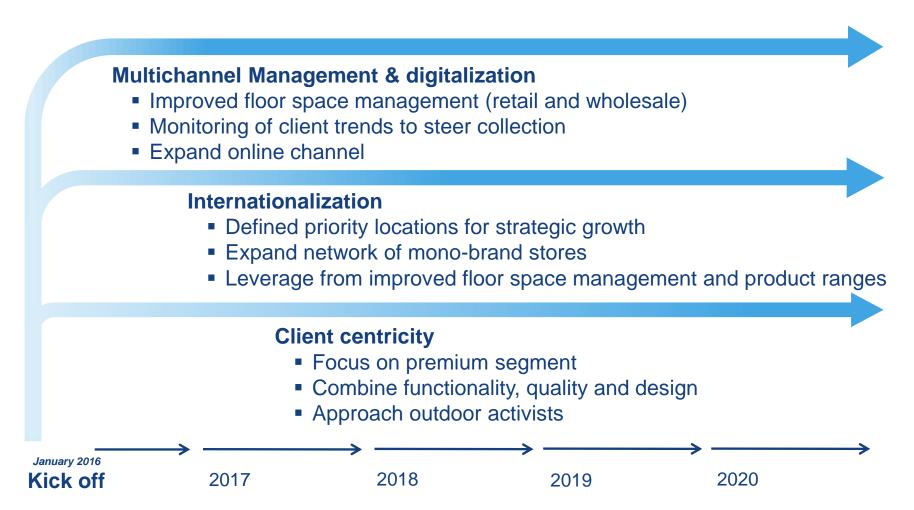


### **Operational performance**

- DACH region with continued competitive pressure, notable change in consumer behavior and subdued weather conditions
- Net revenue decline in DACH region of 7,4% largely offset by international growth of +6,4%, mainly in Asia
- Apparel / footwear with decline in net revenue, largely offset by growth in hardware, driven by climbing equipment and backpacks
- Active price and cost management; operating result including set up costs of ~CHF 4.5 m for strategic initiatives

Implementation of 5 year strategic plan fully launched across 3 strategic pillars

# Strategic initiatives launched in January 2016



Coordinated effort to develop footprint and business model over the next 5 years



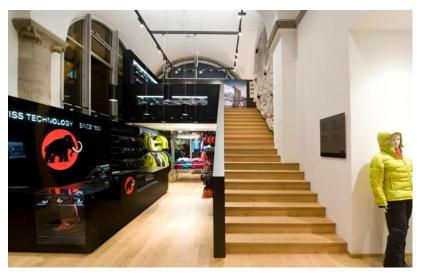
### **Multichannel management & digitalization**

#### Wholesale

- Remains most important sales channel
- Need to increase floor performance in close cooperation with wholesale partners
- In 2016, prepared wholesale excellence program: 2017 pilot on new cooperation model with 15 selected partners

#### Retail

- Launch of online shop in April 2016;
   subsequent enhancements and optimization
- Set up of new B2C sales organization under new leadership
- Optimization and focused expansion of mono-brand stores – now 77, up from 75 in 2015; ensure more coherent brand recognition and enhance profitability before accelerated expansion







### **Sales & marketing organization**

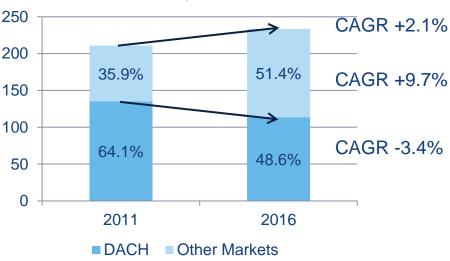
- Opened regional office in Hong Kong
  - Product development and sourcing
  - Sales organization "on the ground"
- More effective sales management in DACH
  - Elimination of management layers
  - Strengthened key account management
- Prepare "templates" for growth
  - Build on 10 years success story in Japan
  - Improve product fit, optimize store concept and ensure multichannel presence



### **Sustained international growth**

Delivered high single-digit Net revenue growth outside DACH over past 5 years, despite substantial adverse fx-trends

#### Net revenue trend; CHF m



Rebalancing of footprint towards defined growth markets (Japan, China, Korea, USA) ongoing



### **Mammut is "Absolute Alpine"**

- In 2016, launched new collections for backpacking / hiking, freeriding; for 2017, prepared relaunch of flagship collection "Eiger Extreme" and designed "Mammut inspired by Engadin" for more urban use
- Introduced a new avalanche airbag system
- Prepared next generation of avalanche transceiver Barryvox launched in 2017





### **Aspiration**

- Develop a consumer based product and distribution model: "Sell out rather than sell in"
- Strengthen premium client experience
- New Chief Creative Officer, effective April 1, to drive product design and innovation
- Strengthen focus with 20% reduction of styles

# **Chemical Specialties – results update**

CHF m	2016	2015	Δ
Net revenue	220.6	204.5	+7.9%
Operating result (EBIT)	23.1	18.5	+24.9%
EBIT margin	10.4%	9.1%	+130 bps
Net operating assets	112.7	110.9	+1.7%



### **Operational performance**

- Revenue performance supported by acquisition of Hydra Sponge; comparable net revenue +4.2%
- Growth in Asia and the Americas;
   Europe flat
- Product segments "Mobility",
   "Specialties" and "Coatings" with double-digit growth in Asia; "Living & Care" and "Coatings" impacted by subdued client demand in Europe
- Low raw material costs in 1st half 2016

FoamPartner per Jan 1 live with regional organization to strengthen client focus

# Chemical Specialties operating in attractive market segments



Acoustic and thermal solutions with applications e.g. for automotive, railway, marine or aerospace

Strengthen regional platforms with focus North America and Asia

Net revenue 2016 by segment



Customized solutions, e.g. filtration & purification, cleaning, surface treatment, packaging or sealing

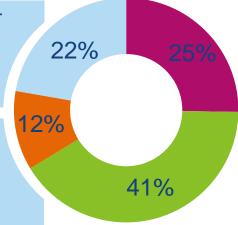
Strengthen focus; foster leading application development capabilities

Strengthen B2B multi-

grow in North America

channel distribution;

and Europe



Living & Care
FoamPartner

Premium products for bedding, medical or wellness applications

Accelerate growth within global packaging industry and with specialities

Coatings Schmid Rhyner Leading competencies for UV-curing, low migrationand functional (touch & feel) varnishes

Large, global markets with above GDP growth driven by Asia and the Americas; relevant market size CHF ~7bn

### **Glass Processing – results update**

CHF m	2016	2015	Δ
Net revenue	107.5	119.9	-10.3%
Operating result (EBIT)	1.0	6.4	-83.9%
EBIT margin	0.9%	5.6%	-470 bps
Net operating assets	19.3	23.1	-16.5%



### **Operational performance**

- Weaker results in automotive glass after exceptionally strong PY
- Growth in architectural glass in Americas and Asia more than offset by slow-down in Europe, particularly in 2HY16
- Operating result incl. restructuring costs of CHF 3.6 m; implementing measures to reduce cost base in Europe and to enhance efficiency
- Gear offering more towards regional markets, i.e. set-up in China with local product engineering and new sales organization

Complete restructuring and improve operations by end of 2017

# Agenda

Group result & business update
 Group CEO

 Financial results
 Kaspar W. Kelterborn
 Group CFO

 Priorities & outlook
 Michael Willome
 Group CEO

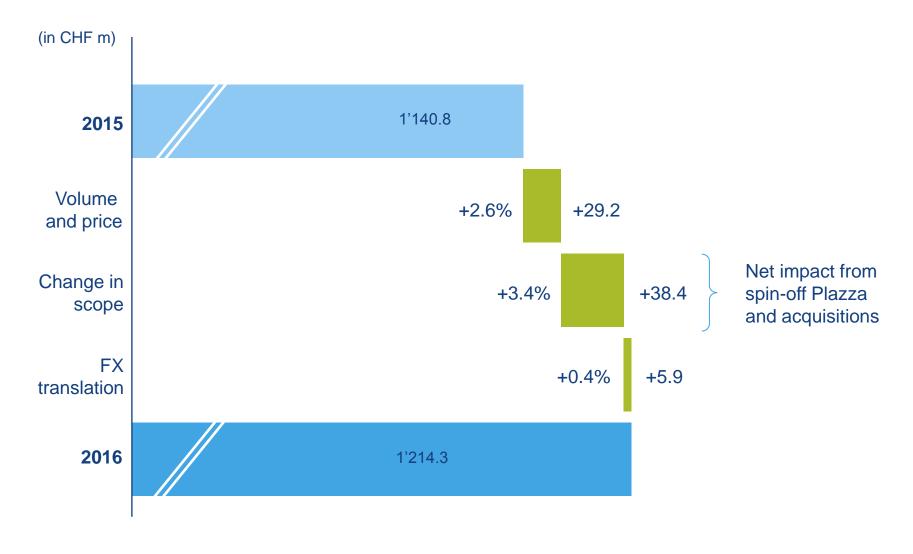
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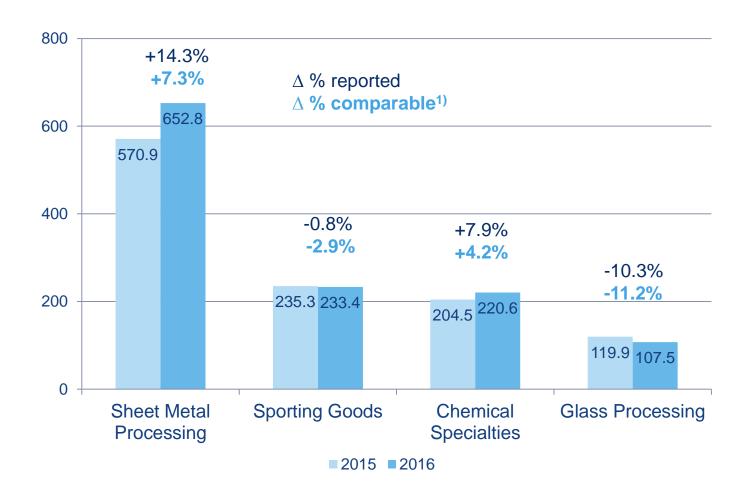
# **Consolidated income statement**

2016		2015		Δ %
1'214.3		1'140.8		+6.4
0.8		-2.3		
1'215.1	100%	1'138.5	100%	+6.7
-574.2		-540.6		
-304.1		-283.6		
-221.7		-205.0		
-30.7		-28.5		
84.4	6.9%	80.8	7.1%	+4.4
0.5	-0.2%	-2.7	-0.2%	
-	-	-0.6	-0.1%	
-21.0	-1.7%	-18.2	-1.6%	
63.9	5.3%	59.3	5.2%	+7.7
3.7	0.3%	-	-	
	1'214.3  0.8  1'215.1  -574.2  -304.1  -221.7  -30.7  84.4  0.5  -  -21.0  63.9	1'214.3  0.8  1'215.1 100%  -574.2  -304.1  -221.7  -30.7  84.4 6.9%  0.5 -0.2% 21.0 -1.7%  63.9 5.3%	1'214.3       1'140.8         0.8       -2.3         1'215.1       100%       1'138.5         -574.2       -540.6         -304.1       -283.6         -221.7       -205.0         -30.7       -28.5         84.4       6.9%       80.8         0.5       -0.2%       -2.7         -       -       -0.6         -21.0       -1.7%       -18.2         63.9       5.3%       59.3	1'214.3       1'140.8         0.8       -2.3         1'215.1       100%       1'138.5       100%         -574.2       -540.6         -304.1       -283.6         -221.7       -205.0         -30.7       -28.5         84.4       6.9%       80.8       7.1%         0.5       -0.2%       -2.7       -0.2%         -       -0.6       -0.1%         -21.0       -1.7%       -18.2       -1.6%         63.9       5.3%       59.3       5.2%

# Development of Net revenue driven by M&A and organic growth

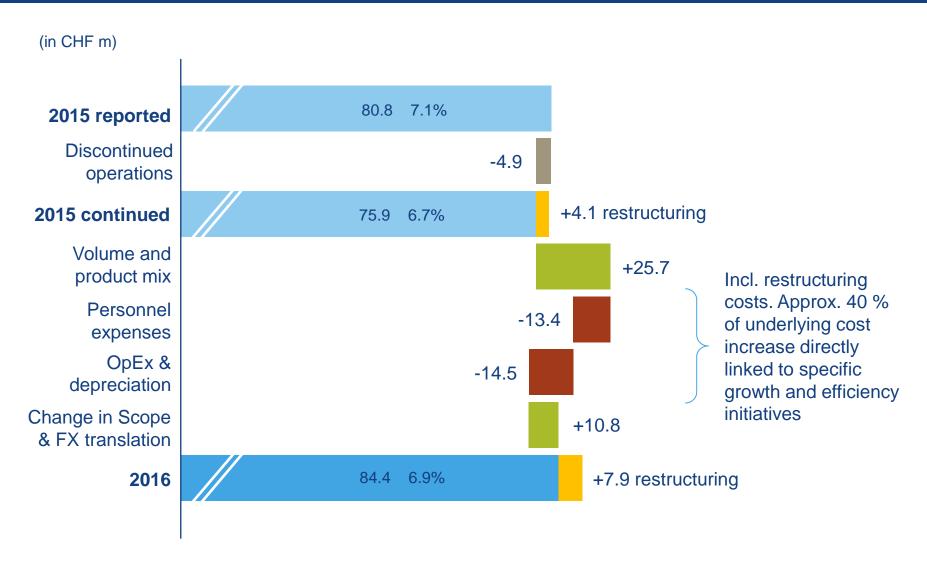


# Net revenue by reporting segment – Sheet Metal Processing and Chemical Specialties as platforms for growth



<sup>&</sup>lt;sup>1)</sup> At stable foreign exchange rates and considering change in scope.

# Improved EBIT-margin from continued operations despite higher restructuring costs and efforts to drive growth



# **Group result**

(in CHF m)	2016		2015	
Operating result (EBIT)	84.4	6.9%	80.8	7.1%
Financial result <sup>1)</sup>	0.5	-	-2.7	-0.2%
Extraordinary result	-	-	-0.6	-0.1%
Taxes	-21.0	-1.7%	-18.2	-1.6%
Group result	63.9	5.3%	59.3	5.2%
Attributable to Conzzeta shareholders	60.2	5.0%	59.3	5.2%
Attributable to minority interests	3.7	0.3%	-	-
Earnings per registered share A	29.10		28.65	

- Financial result<sup>1)</sup> reflecting income of CHF 4.1 m, offset by expenses of CHF CHF 3.7 m
- 2016 effective tax rate of 24.8% driven by improved operational performance and reassessment of deferred tax assets; 2017 expected slightly higher
- New minority interests in context of acquisition of 51% stake in DNE Laser

<sup>1)</sup> Incl. result from unconsolidated investments

# **Continuing operations with improved performance**

Spin-off of Real Estate business (Plazza) as of June 26, 2015

Net revenue of CHF 9.4 m and EBIT of CHF 4.9 m

Acquisitions with net revenue impact of CHF 48 m

- Bergschule Uri, Switzerland, as of June 1, 2015
- Hydra Sponge in Washington, Missouri USA, as of January 5, 2016
- 51% of DNE Laser, Shenzhen, China, as of July 14, 2016
- FMG Sulgen, Switzerland, as of November 11, 2016

<b>Continuing operations</b> (in CHF m)	2016	2015	Δ %
Net revenue	1'214.3	1'131.4	+7.3
Total revenue	1'215.1	1'129.1	+7.6
EBIT	84.4 6.9%	<b>75.9</b> 6.7%	+11.2
Group result	63.9 5.3%	56.0 5.0%	+14.1

# Second half-year 2016 shows progress vs previous year and very strong catch-up vs first half-year 2016

(in CHF m)	1HY 2015	2HY 2015	2015	1HY 2016	2HY 2016	2016
Net revenue	543.7	597.1	1'140.8	524.6	689.7	1'214.3
Total revenue	553.6	584.9	1'138.5	544.9	670.2	1'215.1
Operating result (EBIT)	36.5	44.3	80.8	26.2	58.2	84.4
in % of total revenue	6.6%	7.6%	7.1%	4.8%	8.7%	6.9%

- Pronounced semi-annual result trend in 2016
  - Second half-year typically stronger than first half
  - 2HY 2016 exceptionally strong, driven by Sheet Metal Processing
- 2HY 2016 vs 2HY 2015

Net revenue

- Reported +15.5%
- Comparable<sup>2)</sup> +8.3%

Operating result

- Reported +31.5%
- Comparable<sup>2)</sup> +8.8%

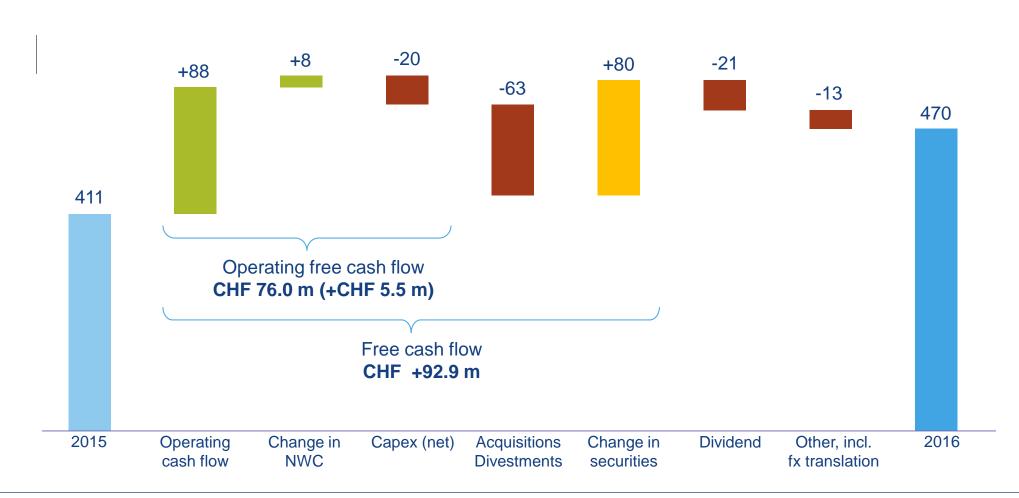
<sup>1)</sup> Comparable, i.e. at stable foreign exchange rates and considering change in scope.

# **Cash flow statement**

	2016	2015	$\Delta$ abs.
Cash flow from operating activities before change in net working capital	88.0	82.7	+5.3
Change in net working capital	8.0	4.1	+3.9
Cash flow from operating activities	96.0	86.8	+9.2
Net investments in property, plant and equipment and intangible assets	-22.9	-19.5	+3.4
Net investments in financial assets without securities	2.9	3.2	-0.3
Operating free cash flow	76.0	70.5	+5.5
Change in securities	80.0	-122.0	+202.0
Change in operating activities	-63.1	-8.6	-54.5
Free cash flow	92.9	-60.1	+153.0

# Operating free cash flow driven by business growth and good management of NWC – liquidity position impacted by reclassification of cash deposits



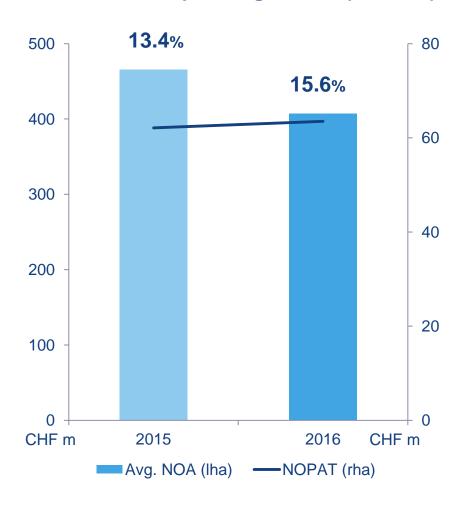


# **Balance sheet**

(in CHF m)	2016	2015
Cash, cash equivalents and securities	519.8	540.8
Receivables	211.3	176.2
Prepaid expenses and accrued income	6.6	6.3
Inventories	239.5	227.6
Property, plant and equipment	199.4	202.5
Financial assets	70.4	59.3
Intangible assets	8.4	9.0
Short-term liabilities	269.3	213.7
Long-term liabilities	44.6	48.1
Shareholders' equity	941.5	959.9
Total assets	1'255.4	1'221.7
Equity ratio	75.0%	78.6%

# RONOA<sup>1)</sup> at 15.6% driven by further improved capital efficiency

### Return on net operating assets (RONOA)

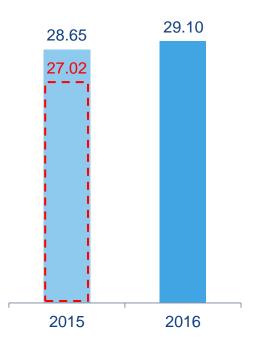


- Avg. NOA of CHF 407.4 m or 33.5% of Total revenue, reflecting Plazza spin-off and improved operating efficiency
- Net working capital (NWC) of CHF 216.2 m, down to 17.8% of Total revenue (PY 19.9%)
- Capital expenditures (CAPEX) of CHF 24.7 m, up CHF 4.6 m vs PY

<sup>&</sup>lt;sup>1)</sup> RONOA calculated as Operating profit after tax (NOPAT) in % of average Net operating assets (NOA); NOA excl. Cash, cash equivalents and securities

# Earnings per registered share A and dividend proposal

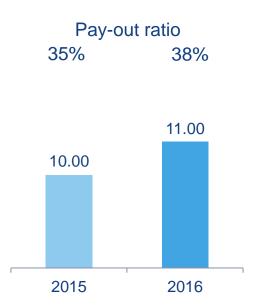
### Earnings per share (CHF)



Based on continuing activities

Average # shares 2015: 1'826'772 2016: 1'826'212

# Dividend 2015 and Dividend proposal 2016 (CHF)



Dividend proposal 2016 of CHF 11 consistent with policy, i.e. payout ratio of between one third and half of annual result, subject to outlook

# Agenda

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# **Conzzeta position and aspiration**

Swiss mid cap industrial portfolio with entrepreneurial anchor shareholders operating in attractive global markets with focus on value creation and dividend

Financial aspiration
Net sales growth >5%
EBIT margin 8-10%
RONOA >15%

# **Sheet Metal Processing**

Grow

globally and build scale to strengthen #3 market position

# Sporting Goods



Build on strong brand; grow in defined international outdoor markets

# **Chemical Specialties**



Grow globally with specialties for flexible foams and overprint varnishes

### Glass Processing



Improve cost base and realize potential from energy efficient solutions

Net cash

CHF 0.5bn

Differentiated business steering Market orientation / speed / innovation

Business excellence & Conzzeta competencies People / funding / governance / risk

# Conzzeta priorities & outlook for 2017

- Conzzeta with innovative product portfolio & financial strength
- Consistent strategy execution with long-term perspective
- CEO agenda remains unchanged
  - 1. Market orientation
  - 2. Operational excellence
  - 3. People development
  - 4. Internationalization
- Driving performance towards financial aspiration
- Two segments with subdued result contribution in 2017
- Higher order backlog for 1HY 2017 and constructive client activity, however operating environment remains vulnerable

Within current environment, we expect organic growth for 2017 and higher profitability at EBIT level with a slightly increased EBIT margin

# **Appendix**



### Bystronic glass operating in a market with growth potential

#### Market drivers and market structure

- Increasing requirements in regard to energy efficiency and noise reduction
- Stable growth trend in architectural markets from continued urbanization, particularly in Asia and the Americas with above GDP growth
- Narrow market structure i.e. limited number of players on supply and demand side; as a result volatile market dynamic particularly in automotive



Accessible market ~CHF 2 bn with ~45% in Asia; Bystronic glass with #5 market position

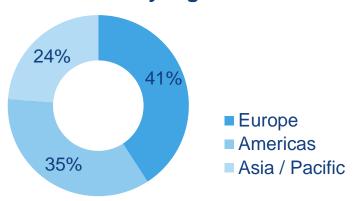
### Value proposition

- Help clients to increase productivity in the processing of flat glass through holistic systems approach
- Full processing solutions from cutting to inspection in cooperation with partners
- Comprehensive service packages
- Market-oriented focus on energyefficient architectural and lightweight automotive glass

Improve global operations and drive innovation to complement high-end solutions with quality mid-range products

### Bystronic glass adjusting organization to better meet client demand

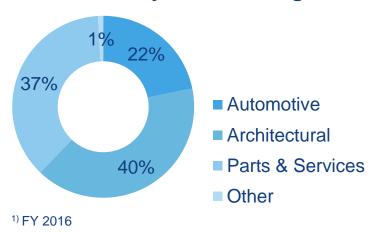
### Net revenue by region<sup>1)</sup>



### Net revenue trend; CHF m



### Net revenue by business segment<sup>1)</sup>



#### B'One.

- Towards a more integrated company with globally distributed capabilities, e.g.
  - enhanced internal cost transparency and improved time to market
  - rebalance cost base towards Asia and manage operations globally out of China
- Continue innovation focused on customer value,
   i.e. enhanced productivity
- Grow the business and win back market share!

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