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# Conzzeta to focus on Bystronic A decisive and consistent move

Michael Willome, Group CEO Baader Swiss Equities Conference Bad Ragaz, January 17, 2019







# Two topics for today



- Strategic decision to focus on Bystronic (announced on December 9, 2019)
- Brief update on 2019 & priorities for 2020

# A consistent message: Differentiated steering for leading positions conzzeta We stand for innovation, market orientation and an entrepreneurial spirit

**Sheet Metal Processing** 

Solutions for cutting, bending, automation



# **Chemical Specialties**

Leader in PU foam technology and UV-curing varnishes

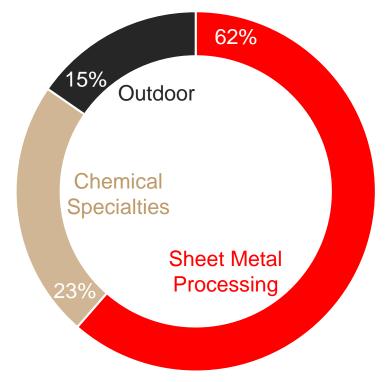






~4'800 people worldwide CHF 0.4 bn net cash position Entrepreneurial anchor stakeholders



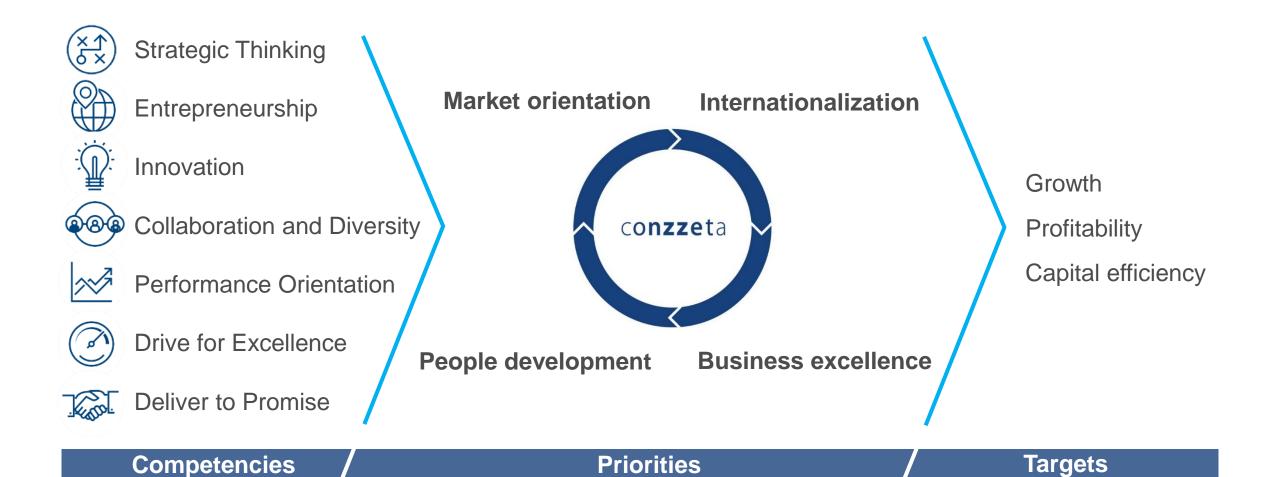


- Striving for <u>leading market</u> <u>positions</u> in target markets ...
- ... and for <u>top-quartile</u> <u>performance</u> amongst peer groups
- All businesses <u>accretive</u> to mid-term financial targets
- Strong capital position and consistent dividend

<sup>&</sup>lt;sup>1)</sup> FY 2018, excluding Glass Processing, divested as per April 1<sup>st</sup> 2019.

# Clear priorities implemented in 2016 to continuously improve and create value





Baader Swiss Equities Conference | Bad Ragaz, January 17, 2020

# The moment has come to take the next step

Bystronic

Conzzeta to focus on Bystronic



Sheet metal processing



Chemical specialties



**Grow** and build more resilient businesses with better returns

Outdo



**Build** and grow on premium brand with new capabilities

Assessment of options to accelerate announced on August 9 1. Progress made

over recent years across BU's

2. Resources required over next years to build / strengthen leading positions 3. Market potential

to achieve deserved valuations → Resource allocation to drive focused growth strategy

Market orientation, innovation, portfolio management

Structure, excellence, governance

People, culture, purpose

# Implications for the next 12 to 18 months



# Transition towards a focused, technology-oriented industrial company

# 1) Focus on Bystronic

Main business of Conzzeta with leading positions, scale and growth potential

## 2) Divestment of all other businesses

Ultimately, we lack scale: There are better partners to build on our enhanced potentials

# 3) Group management to prepare implementation of new set-up in 2020

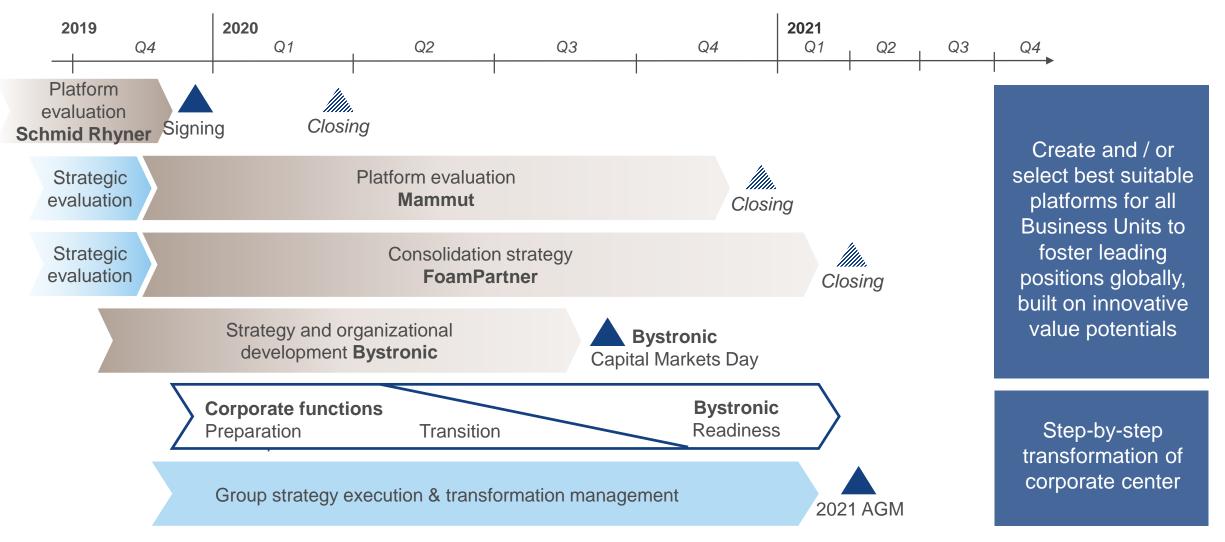
Implement strategy and step-by-step transition of corporate functions

Realistic conclusions from evaluation announced on August 9, 2019: Focus on leading positions – look for best-possible platforms to realize potentials

# Indicative timeline

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# Binding agreement to divest Schmid Rhyner signed on Dec 20



# Our leadership skills will be tested throughout the transformation We strengthened our capabilities

# **People development**

Tailor-made global leadership program in cooperation with IMD for  $\sim 80$  most senior leaders; identified and trained  $\sim 60$  young talents; improved internal succession to  $^2/_3$  of all vacancies at management level

#### **Business Excellence**

Structured methodology with ~100 trained individuals across all BU's; mission portfolio with CHF >50 m net benefit by YE 2021; provided customized project management training to ~50 individuals



Senior leaders gather at the IMD in Lausanne in January 2020; the second training module is scheduled for March in Shenzhen

# Strategy and M&A

Defined must-win battles to sharpen strategies for a more global and a more digital future; initial steps towards corporate venturing and AI to accelerate innovation; established M&A pipeline and small team to ensure systematic deal execution

We systematically developed our organization over recent years to better cope with speed and complexity from globalization and digitalization

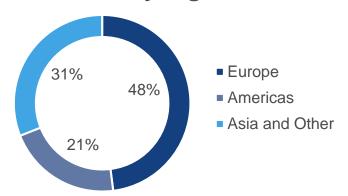


# Sheet Metal Processing Bystronic

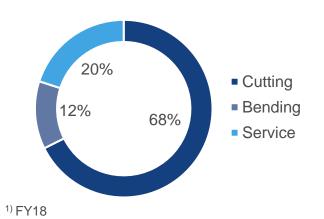


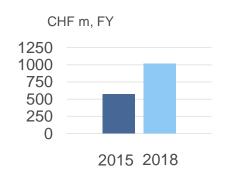
# Sheet Metal Processing Business profile Bystronic

# Net revenue by region<sup>1)</sup>



# Net revenue by business segment<sup>1)</sup>





#### Net revenue trend

CAGR 21.4%
Organic growth across regions;
acquisitive mainly in Asia

# **Market and position**

- Technology leadership position, in cutting, bending, automation (Industry 4.0)
- USD ~7.5 bn global market; Bystronic with #3 position in accessible market
- Customer structure
  - 80% job shops, 20% OEMs
  - Diversified across industry sectors
  - No customer with >1% of Net revenue

# Vision Smart Factory towards "world class manufacturing"

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Bystronic's vision is to be the number 1 partner in the sheet metal and tube industry, by combining best solutions and services to make customers leaders in world class manufacturing

Automated production

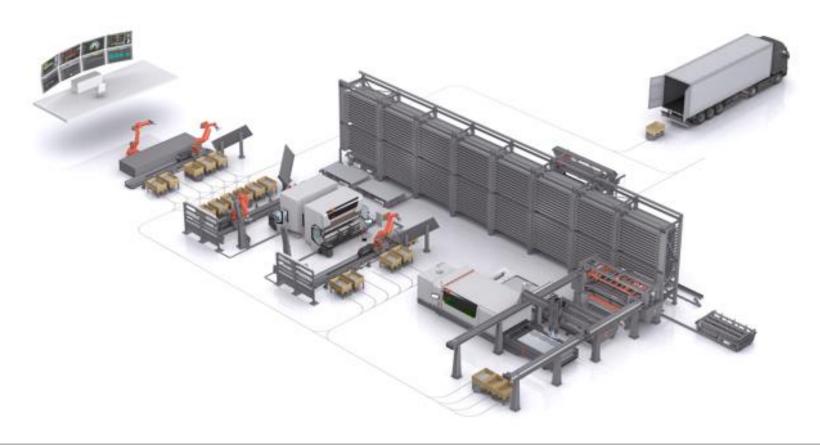
Controlled production

Automated order & planning

Material order & supply

Predictive maintenance

Adaptive planning



# Bystronic is building a scalable organization to realize growth opportunities





Strengthening client focus

Automation becoming the «new normal»

Enhancing technical capabilities

Implemented 2018 / 19

# Bystronic business strategy Key elements

- Innovation rate
- Smart factory & solutions
- World class service

#### **Differentiation**

- Attract, develop, retain talents
- Bild succession pipeline
- Improve agility and accountability





Talents

- Market strategies & regional expansion
- Client segmentation & product / service offering
- Structured M&A process with established pipeline

#### **Business Excellence**

- Live up to the claim of "World class manufacturing"
- Continued optimization of manufacturing costs
- Improve efficiency of administrative functions

Continued transformation from single machine manufacturer towards solutions provider

# Bystronic growth opportunities in the mid-client segment

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# Tailored product launches to increase market share



BySmart Fiber cutting machine

High-end — 15% — 5%

Entry level

Market share\*



Xact Smart bending machine, with automation

\*Bystronic estimates for 2018

### Evolving demand for automation also in mid-client segment

20%

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# Bystronic footprint expansion Regional hubs – local presence

### North America



Assembly & brand experience center to open in H1 2020





R&D, manufacturing & global brand experience center

### China



R&D, manufacturing & brand experience centers

# Asia



Brand experience centers & local sales organizations













# Chemical Specialties FoamPartner Schmid Rhyner



# **Chemical Specialties**

# Improving margins at FoamPartner & divestment of Schmid Rhyner

# Digital sleeping solutions (Living & Care)



Low-emission headliners (Mobility)



Challenging market environment in 2019, but adverse impact from volume loss mitigated by lower input costs and operational progress, e.g.

- Announced opening new converting center at Duderstadt lead site, while closing site at Stadtallendorf by mid 2020 for infrastructural and technical reasons
- Continue to push innovation and application development, e.g. launch of OBoSky® automotive headliners characterized by low emission with high processability

Binding agreement with Altana announced on December 20 to divest Schmid Rhyner (15% of segment revenue), subject to regulatory approval: improved global market access to realize potentials from innovative products

New converting center (Duderstadt site, opening H1, 2020)



Binding agreement to divest Schmid Rhyner signed on Dec 20





# Outdoor Mammut



# Mammut 5 year strategy program on track

Grow in Multichannel
Management & Digitalization

Enforce Consumer
Centricity – Product & Brand

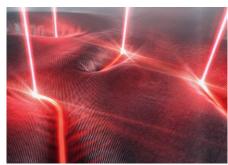
Build Global Mindset / Internationalization



- Continued implementation progress, with further optimization of distribution networks
- Expect mid sales growth for 2019, despite adverse (and costly) impact from weak delivery performance in Q3, 2019
- Aspiring for consistent gross (and net)
  margin expansion from strengthening
  digital channels and product innovation

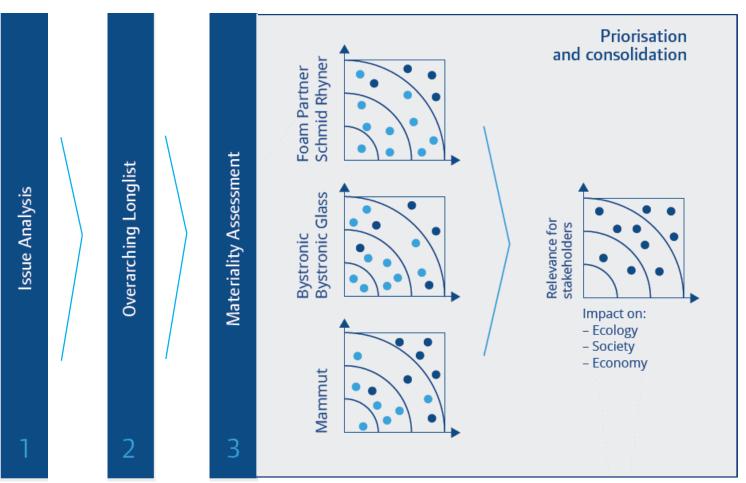
Photics HS Thermo Hooded Jacket: World's first laser fused and therefore fully waterproof down jacket. Presented in Nov, 2019; ISPO Award winner 2019.





# Development of ESG reporting concept in 2019 New prioritization with focus on Bystronic in 2020

# 2018 Materiality Assessment



## Identified material topics

### **Ecology**

- Energy & Climate Change
- Chemicals in Production
- Longevity & Cyclability

### **Society**

- Product Health & Safety
- Working Conditions
- Diversity & Inclusion

### **Economy**

- Innovation
- Viability of Business Models
- Economic Performance

# Update on 2019 and priorities 2020



# Release of Q4 trading update on February 5, 2020

- Outperform markets for leading positions
  - Differentiated steering of a diverse business portfolio with consistent Group priorities
- Demonstrate resilience in 2019
  - Continuous investments in innovation and market presence with strict cost control

# We confirm our guidance for 2019, issued in August 2019

Excluding the Glass Processing segment divested in H1 2019, and given geopolitical and macroeconomic uncertainties with increased signs of economic slowdown, we continue to expect 2019 net revenue slightly below previous-year level, with profitability at EBIT level more broadly supported across segments and with a slightly improved EBIT margin for the Group

# 2020 priorities: Remain focused on clients while executing the strategic agenda

- Simplify business portfolio and start transformation of corporate functions
  - Find value enhancing solutions maximizing the existing potentials in each business
- Strenghten focus on Bystronic
  - Present strategic direction and opportunities at Capital Markets Day in Q3, 2020

# Thank you very much for your interest.

**Ticker symbols** 

Valor 24401750 ISIN CH0244017502 SIX Swiss Exchange CON Reuters CONC.S Bloomberg CON:SW

# Financial calendar



| 2020       |   |                  |
|------------|---|------------------|
| January 17 | Swiss Equities Baader Conference, Bad Ragaz       | Baader           |
| February 5 | 12M Trading Update                                | Conzzeta         |
| March 17   | 2019 Results & Media / Analyst Conference, Zurich | Conzzeta         |
| March 27   | Kepler Cheuvreux Swiss Seminar Conference, Zurich | Kepler Cheuvreux |
| April 22   | Annual General Meeting, Zurich                    | Conzzeta         |
| June 9     | Mainfirst Swiss Equity Conference, Zurich         | Mainfirst        |
| August 7   | Half Year Results, Conference Call                | Conzzeta         |

Visit our website for up-to-date information <u>www.conzzeta.com</u> or contact us via investor@conzzeta.com

# Conzzeta Board of Directors

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#### **Ernst Bärtschi**



Lic. oec. HSG, born 1952 Chairman of the BoD since 2014

#### **Jacob Schmidheiny**



Lic. oec. publ., born 1943 Member of the BoD since 1977 (serving as its Chairman from 1984 to April 2014)

#### Urs Riedener



Lic. oec. HSG, born 1965 Member of the BoD since 2014 Member of the Human Resources Committee

#### **Dr. Roland Abt**



Dr. oec. HSG, born 1957 Member of the BoD since 2014 Chairman of the Audit Committee

#### **Robert F. Spoerry**



Dipl. Masch.-Ing. ETH, MBA, born 1955 Member of the BoD since 1996 Member of the Human Resources Committee

### **Philip Mosimann**



Dipl. Ing. ETH, born 1954 Member of the BoD since 2007 Chairman of the Human Resources Committee

#### Dr. Matthias Auer



Dr. iur., born 1953 Member of the BoD since 1996 Member of the Audit Committee

#### Michael König



Dipl. Ing. Chem., born 1963 Member of the BoD since 2019

# Conzzeta Executive Committee

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#### **Michael Willome**



Lic. oec. HSG, born 1966 Group CEO since 2016

#### Kaspar W. Kelterborn



Lic. oec. HSG, born 1964 Group CFO since 2006

#### Barbara Senn



Attorney at Law, LL.M., born 1967 General Counsel since 2010 Member of the Group Executive Board since 2014

#### **Alex Waser**



Automobile Engineer HTL, MBA, born 1967 Head of the Sheet Metal Processing business unit since 2013

#### Dr. Oliver Pabst



Dr. oec. HSG, born 1966 Head of the Outdoor business unit since 2016

#### Dr. Michael Riedel



Dr. rer. nat., born 1968 Head of the Foam Materials business unit since January 2018

#### **Jakob Rohner**



Dipl. Ing. HTL, MBA, born 1958 Head of the Graphic Coatings business unit since 2011